

**Adopted 2026-2027 Tioga Pay Scale
Teachers, Counselors & Nurses Based on Annual 187 Days**

Years Experience	State Min. Salary	Tioga ISD
0	33,960	48,000
1	34,690	49,000
2	35,410	50,000
3	36,150	51,000
4	37,690	52,000
5	39,230	53,000
6	40,770	54,000
7	42,200	55,000
8	43,550	56,000
9	44,840	57,000
10	46,040	58,000
11	47,180	59,000
12	48,280	60,000
13	49,280	61,000
14	50,250	62,000
15	51,160	63,000
16	52,030	64,000
17	52,840	65,000
18	53,610	66,000
19	54,340	67,000
20	55,030	68,000
21	55,030	69,000
22	55,030	70,000
23	55,030	71,000
24	55,030	72,000
25	55,030	73,000

***Contracted Days Above 187**

add Individual Daily Rate

****Master's Degree**

add \$2000

*****Doctorate Degree**

add \$2000 more

******Insurance Contribution**

\$400 per month